

MINNESOTA DEPARTMENT OF LABOR AND INDUSTRY PREVAILING WAGES FOR STATE FUNDED CONSTRUCTION PROJECTS



THIS NOTICE MUST BE POSTED ON THE JOBSITE IN A CONSPICUOUS PLACE

**Construction Type: Commercial**

**County Number: 17**

County Name: COTTONWOOD

Effective: 2025-12-22

This project is covered by Minnesota prevailing wage statutes. Wage rates listed below are the minimum hourly rates to be paid on this project.

All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at a rate of one and one half (1 1/2) times the basic hourly rate. *Note: Overtime pay after eight (8) hours on the project must be paid even if the worker does not exceed forty (40) hours in the work week.*

Violations should be reported to:

Department of Labor and Industry  
 Prevailing Wage Section  
 443 Lafayette Road N  
 St Paul, MN 55155  
 (651) 284-5091  
[DLI.PrevWage@state.mn.us](mailto:DLI.PrevWage@state.mn.us)

\* Indicates that adjacent county rates were used for the labor class listed.

**County: COTTONWOOD (17)**

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE	
<b>LABORERS (101 - 112) (SPECIAL CRAFTS 701 - 730)</b>					
101	LABORER, COMMON (GENERAL LABOR WORK)	2025-12-22	34.58	25.73	60.31
		2026-05-01	35.83	27.48	63.31
102	LABORER, SKILLED (ASSISTING SKILLED CRAFT JOURNEYMAN)	2025-12-22	34.58	25.73	60.31
		2026-05-01	35.83	27.48	63.31
103*	LABORER, LANDSCAPING (GARDENER, SOD LAYER AND NURSERY OPERATOR)	2025-12-22	24.00	16.96	40.96
104*	FLAG PERSON	2025-12-22	22.99	18.47	41.46
105	WATCH PERSON	FOR RATE CALL 651-284-5091 OR EMAIL <a href="mailto:DLI.PREVVAGE@STATE.MN.US">DLI.PREVVAGE@STATE.MN.US</a>			

LABOR CODE AND CLASS		EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
106	BLASTER	FOR RATE CALL 651-284-5091 OR EMAIL <u><a href="mailto:DLI.PREVVAGE@STATE.MN.US">DLI.PREVVAGE@STATE.MN.US</a></u>			
107*	PIPELAYER (WATER, SEWER AND GAS)	2025-12-22	42.51	26.01	68.52
108	TUNNEL MINER	FOR RATE CALL 651-284-5091 OR EMAIL <u><a href="mailto:DLI.PREVVAGE@STATE.MN.US">DLI.PREVVAGE@STATE.MN.US</a></u>			
109*	UNDERGROUND AND OPEN DITCH LABORER (EIGHT FEET BELOW STARTING GRADE LEVEL)	2025-12-22	40.51	26.01	66.52
110*	SURVEY FIELD TECHNICIAN (OPERATE TOTAL STATION, GPS RECEIVER, LEVEL, ROD OR RANGE POLES, STEEL TAPE MEASUREMENT; MARK AND DRIVE STAKES; HAND OR POWER DIGGING FOR AND IDENTIFICATION OF MARKERS OR MONUMENTS; PERFORM AND CHECK CALCULATIONS; REVIEW AND UNDERSTAND CONSTRUCTION PLANS AND LAND SURVEY MATERIALS). THIS CLASSIFICATION DOES NOT APPLY TO THE WORK PERFORMED ON A PREVAILING WAGE PROJECT BY A LAND SURVEYOR WHO IS LICENSED PURSUANT TO MINNESOTA STATUTES, SECTIONS 326.02 TO 326.15.	2025-12-22	28.00	6.00	34.00
111	TRAFFIC CONTROL PERSON (TEMPORARY SIGNAGE)	FOR RATE CALL 651-284-5091 OR EMAIL <u><a href="mailto:DLI.PREVVAGE@STATE.MN.US">DLI.PREVVAGE@STATE.MN.US</a></u>			
<b>SPECIAL EQUIPMENT (201 - 204)</b>					
201*	ARTICULATED HAULER	2025-12-22	35.00	8.75	43.75
202	BOOM TRUCK	2025-12-22	35.25	5.46	40.71
203*	LANDSCAPING EQUIPMENT, INCLUDES HYDRO SEEDER OR MULCHER, SOD ROLLER, FARM TRACTOR WITH ATTACHMENT SPECIFICALLY SEEDING, SODDING, OR PLANT, AND TWO-FRAMED FORKLIFT (EXCLUDING FRONT, POSIT-TRACK, AND SKID STEER LOADERS), NO EARTHWORK OR GRADING FOR ELEVATIONS	2025-12-22	21.17	13.99	35.16

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
204				
205	2025-12-22	21.25	5.00	26.25

**HIGHWAY/HEAVY POWER EQUIPMENT OPERATOR**

<b>GROUP 2 *</b>	2025-12-22	41.50	9.00	50.50
306				
308				
<b>GROUP 3 *</b>	2025-12-22	34.50	9.00	43.50
309				
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<b>GROUP 4 *</b>	2025-12-22	41.50	9.00	50.50
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LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
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<b>GROUP 5 *</b>	2025-12-22	41.00	9.00	50.00
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385				
<b>GROUP 6 *</b>	2025-12-22	36.50	9.00	45.50
387				
389				

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
391				
393				
395				
396				
397				
<b>COMMERCIAL POWER EQUIPMENT OPERATOR</b>				
<b>GROUP 1 *</b>	2025-12-22	50.17	29.36	79.53
	2026-05-04	51.90	30.96	82.86
501				
502				
503				
<b>GROUP 2 *</b>	2025-12-22	48.53	29.35	77.88
504				
505				
506				
507				
<b>GROUP 3 *</b>	2025-12-22	48.23	29.36	77.59
	2026-05-04	49.89	30.96	80.85
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<b>GROUP 4 *</b>	2025-12-22	31.20	2.86	34.06
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LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
<b>GROUP 5 *</b>	2025-12-22	44.54	29.35	73.89
521				AIR COMPRESSOR 450 CFM OR OVER (TWO OR MORE MACHINES) (COMMERCIAL CONSTRUCTION ONLY)
522				CONCRETE MIXER (COMMERCIAL CONSTRUCTION ONLY)
523				CONCRETE PUMP UP TO 31 METERS/101 FEET OF BOOM
524				DRILL RIGS, HEAVY ROTARY OR CHURN OR CABLE DRILL WHEN USED FOR CAISSON FOR ELEVATOR OR BUILDING CONSTRUCTION (COMMERCIAL CONSTRUCTION ONLY)
525				FORKLIFT (COMMERCIAL CONSTRUCTION ONLY)
526				FRONT END, SKID STEER 1 C YD AND OVER
527				HOIST ENGINEER ( ONE OR TWO DRUMS) (COMMERCIAL CONSTRUCTION ONLY)
528				MECHANIC-WELDER (ON POWER EQUIPMENT) (COMMERCIAL CONSTRUCTION ONLY)
529				POWER PLANT (100 KW AND OVER OR MULTIPLES EQUAL TO 100KW AND OVER) (COMMERCIAL CONSTRUCTION ONLY)
530				PUMP OPERATOR AND/OR CONVEYOR (TWO OR MORE MACHINES) (COMMERCIAL CONSTRUCTION ONLY)
531				SELF-ERECTING TOWER CRANE UNDER 100 FEET MEASURED FROM BOOM FOOT PIN (COMMERCIAL CONSTRUCTION ONLY)
532				STRADDLE CARRIER (COMMERCIAL CONSTRUCTION ONLY)
533				TRACTOR OVER D2 (COMMERCIAL CONSTRUCTION ONLY)
534				WELL POINT PUMP (COMMERCIAL CONSTRUCTION ONLY)
<b>GROUP 6 *</b>	2025-12-22	42.94	26.40	69.34
535				CONCRETE BATCH PLANT (COMMERCIAL CONSTRUCTION ONLY)
536				FIREPERSON, FIRST CLASS BOILER LICENSE (COMMERCIAL CONSTRUCTION ONLY)
537				FRONT END, SKID STEER UP TO 1 C YD
538				GUNITE MACHINE (COMMERCIAL CONSTRUCTION ONLY)
539				TRACTOR OPERATOR D2 OR SIMILAR SIZE (COMMERCIAL CONSTRUCTION ONLY)
540				TRENCHING MACHINE (SEWER, WATER, GAS) EXCLUDES WALK BEHIND TRENCHER
<b>GROUP 7 *</b>	2025-12-22	42.29	29.36	71.65
	2026-05-04	43.38	30.96	74.34
541				AIR COMPRESSOR 600 CFM OR OVER (COMMERCIAL CONSTRUCTION ONLY)
542				BRAKEPERSON (COMMERCIAL CONSTRUCTION ONLY)
543				CONCRETE PUMP/PUMPCRETE OR COMPLACO TYPE (COMMERCIAL CONSTRUCTION ONLY)
544				FIREPERSON, TEMPORARY HEAT SECOND CLASS BOILER LICENSE (COMMERCIAL CONSTRUCTION ONLY)
545				OILER (POWER SHOVEL, CRANE, TRUCK CRANE, DRAGLINE, CRUSHERS AND MILLING MACHINES, OR OTHER SIMILAR POWER EQUIPMENT) (COMMERCIAL CONSTRUCTION ONLY)
546				PICK UP SWEEPER (ONE CUBIC YARD HOPPER CAPACITY) (COMMERCIAL CONSTRUCTION ONLY)
547				PUMP AND/OR CONVEYOR (COMMERCIAL CONSTRUCTION ONLY)
<b>GROUP 8</b>	FOR RATE CALL 651-284-5091 OR EMAIL <a href="mailto:DLL.PREVVAGE@STATE.MN.US">DLL.PREVVAGE@STATE.MN.US</a>			

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
548				
549				
550				
<b>TRUCK DRIVERS</b>				
<b>GROUP 1 *</b>	2025-12-22	34.50	9.00	43.50
601				
602				
603				
<b>GROUP 2 *</b>	2025-12-22	34.50	9.00	43.50
604				
<b>GROUP 3 *</b>	2025-12-22	29.00	8.00	37.00
605				
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607				
<b>GROUP 4 *</b>	2025-12-22	14.50	0.00	14.50
608				
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<b>SPECIAL CRAFTS</b>				
701	2025-12-22	55.34	33.85	89.19
	2026-06-08	59.39	33.85	93.24
702	2025-12-22	41.94	29.99	71.93
703*	2025-12-22	49.92	28.32	78.24
	2026-05-04	52.92	28.32	81.24

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE	
704	CARPENTERS	2025-12-22	60.38	0.00	60.38
705*	CARPET LAYERS (LINOLEUM)	2025-12-22	34.03	22.65	56.68
706	CEMENT MASONS	2025-12-22	49.92	27.16	77.08
		2026-05-01	52.92	27.16	80.08
707	ELECTRICIANS	2025-12-22	46.45	23.56	70.01
708	ELEVATOR CONSTRUCTORS	2025-12-22	51.55	40.48	92.03
709	GLAZIERS	2025-12-22	50.98	28.25	79.23
		2026-06-01	54.03	28.25	82.28
710*	LATHERS	2025-12-22	22.00	0.00	22.00
712	IRONWORKERS	2025-12-22	46.35	37.86	84.21
		2026-05-03	49.50	37.86	87.36
714*	MILLWRIGHT	2025-12-22	42.95	37.81	80.76
		2026-05-01	46.15	37.81	83.96
715	PAINTERS (INCLUDING HAND BRUSHED, HAND SPRAYED, AND THE TAPING OF PAVEMENT MARKINGS)	2025-12-22	35.28	26.16	61.44
716*	PILEDRIVER (INCLUDING VIBRATORY DRIVER OR EXTRACTOR FOR PILING AND SHEETING OPERATIONS)	2025-12-22	47.71	31.98	79.69
717	PIPEFITTERS . STEAMFITTERS	2025-12-22	42.02	29.27	71.29
718*	PLASTERERS	2025-12-22	14.00	0.00	14.00
719	PLUMBERS	2025-12-22	42.50	14.81	57.31
720*	ROOFER	2025-12-22	41.06	22.68	63.74
721	SHEET METAL WORKERS	2025-12-22	30.00	7.40	37.40

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE	
722*	SPRINKLER FITTERS	2025-12-22	45.93	27.26	73.19
		2026-04-01	48.71	28.56	77.27
723*	TERRAZZO WORKERS	2025-12-22	36.07	26.30	62.37
724*	TILE SETTERS	2025-12-22	30.66	10.53	41.19
725	TILE FINISHERS	FOR RATE CALL 651-284-5091 OR EMAIL <a href="mailto:DLI.PREVVAGE@STATE.MN.US">DLI.PREVVAGE@STATE.MN.US</a>			
726*	DRYWALL TAPER	2025-12-22	34.55	26.48	61.03
727	WIRING SYSTEM TECHNICIAN	2025-12-22	51.07	24.02	75.09
		2026-07-02	54.44	24.02	78.46
728*	WIRING SYSTEMS INSTALLER	2025-12-22	35.78	19.15	54.93
		2026-07-02	38.15	19.15	57.30
729*	ASBESTOS ABATEMENT WORKER	2025-12-22	41.23	25.99	67.22
730	SIGN ERECTOR	2025-12-22	23.00	1.89	24.89