

MINNESOTA DEPARTMENT OF LABOR AND INDUSTRY PREVAILING WAGES FOR STATE FUNDED CONSTRUCTION PROJECTS



THIS NOTICE MUST BE POSTED ON THE JOBSITE IN A CONSPICUOUS PLACE

Construction Type: Commercial

County Number: 29

County Name: HUBBARD

Effective: 2025-12-22

This project is covered by Minnesota prevailing wage statutes. Wage rates listed below are the minimum hourly rates to be paid on this project.

All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at a rate of one and one half (1 1/2) times the basic hourly rate. *Note: Overtime pay after eight (8) hours on the project must be paid even if the worker does not exceed forty (40) hours in the work week.*

Violations should be reported to:

Department of Labor and Industry
 Prevailing Wage Section
 443 Lafayette Road N
 St Paul, MN 55155
 (651) 284-5091
DLI.PrevWage@state.mn.us

* Indicates that adjacent county rates were used for the labor class listed.

County: HUBBARD (29)

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE	
LABORERS (101 - 112) (SPECIAL CRAFTS 701 - 730)					
101	LABORER, COMMON (GENERAL LABOR WORK)	2025-12-22	39.27	25.73	65.00
		2026-05-01	40.52	27.48	68.00
102	LABORER, SKILLED (ASSISTING SKILLED CRAFT JOURNEYMAN)	2025-12-22	39.27	25.73	65.00
		2026-05-01	40.52	27.48	68.00
103*	LABORER, LANDSCAPING (GARDENER, SOD LAYER AND NURSERY OPERATOR)	2025-12-22	20.00	2.00	22.00
104	FLAG PERSON	2025-12-22	31.13	20.62	51.75
105	WATCH PERSON	FOR RATE CALL 651-284-5091 OR EMAIL DLI.PREVVAGE@STATE.MN.US			

LABOR CODE AND CLASS		EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
106	BLASTER	FOR RATE CALL 651-284-5091 OR EMAIL <u>DLL.PREVVAGE@STATE.MN.US</u>			
107	PIPELAYER (WATER, SEWER AND GAS)	2025-12-22	38.00	24.26	62.26
108	TUNNEL MINER	FOR RATE CALL 651-284-5091 OR EMAIL <u>DLL.PREVVAGE@STATE.MN.US</u>			
109	UNDERGROUND AND OPEN DITCH LABORER (EIGHT FEET BELOW STARTING GRADE LEVEL)	2025-12-22	36.00	24.26	60.26
110	SURVEY FIELD TECHNICIAN (OPERATE TOTAL STATION, GPS RECEIVER, LEVEL, ROD OR RANGE POLES, STEEL TAPE MEASUREMENT; MARK AND DRIVE STAKES; HAND OR POWER DIGGING FOR AND IDENTIFICATION OF MARKERS OR MONUMENTS; PERFORM AND CHECK CALCULATIONS; REVIEW AND UNDERSTAND CONSTRUCTION PLANS AND LAND SURVEY MATERIALS). THIS CLASSIFICATION DOES NOT APPLY TO THE WORK PERFORMED ON A PREVAILING WAGE PROJECT BY A LAND SURVEYOR WHO IS LICENSED PURSUANT TO MINNESOTA STATUTES, SECTIONS 326.02 TO 326.15.	2025-12-22	20.33	3.17	23.50
111	TRAFFIC CONTROL PERSON (TEMPORARY SIGNAGE)	FOR RATE CALL 651-284-5091 OR EMAIL <u>DLL.PREVVAGE@STATE.MN.US</u>			
SPECIAL EQUIPMENT (201 - 204)					
201*	ARTICULATED HAULER	FOR RATE CALL 651-284-5091 OR EMAIL <u>DLL.PREVVAGE@STATE.MN.US</u>			
202*	BOOM TRUCK	2025-12-22	18.82	5.08	23.90
203*	LANDSCAPING EQUIPMENT, INCLUDES HYDRO SEEDER OR MULCHER, SOD ROLLER, FARM TRACTOR WITH ATTACHMENT SPECIFICALLY SEEDING, SODDING, OR PLANT, AND TWO-FRAMED FORKLIFT (EXCLUDING FRONT, POSIT-TRACK, AND SKID STEER LOADERS), NO EARTHWORK OR GRADING FOR ELEVATIONS	2025-12-22	24.00	2.00	26.00

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
204*				
205	2025-12-22	21.42	0.00	21.42
HIGHWAY/HEAVY POWER EQUIPMENT OPERATOR				
GROUP 2 *	2025-12-22	24.00	3.00	27.00
306				
308				
GROUP 3 *	2025-12-22	31.00	8.75	39.75
309				
310				
312				
314				
316				
320				
322				
GROUP 4 *	2025-12-22	29.41	21.40	50.81
323				
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LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
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367				
GROUP 5 *	2025-12-22	26.50	0.50	27.00
370				
371				
372				
375				
376				
377				
379				
381				
382				
383				
384				
385				
GROUP 6 *	2025-12-22	17.00	3.00	20.00
387				
389				

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
391				
393				
395				
396				
397				

COMMERCIAL POWER EQUIPMENT OPERATOR

GROUP 1 *	2025-12-22	44.44	21.70	66.14
501				
502				
503				
GROUP 2 *	2025-12-22	51.99	29.40	81.39
	2026-05-04	53.79	31.00	84.79
504				
505				
506				
507				
GROUP 3 *	2025-12-22	32.65	20.65	53.30
508				
509				
510				
511				
512				
513				
514				
GROUP 4 *	2025-12-22	49.95	29.40	79.35
	2026-05-04	51.68	31.00	82.68
515				
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519				

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
520				
TRACTOR . BOOM TYPE (COMMERCIAL CONSTRUCTION ONLY)				
GROUP 5 *	2025-12-22	46.51	26.90	73.41
521				
AIR COMPRESSOR 450 CFM OR OVER (TWO OR MORE MACHINES) (COMMERCIAL CONSTRUCTION ONLY)				
522				
CONCRETE MIXER (COMMERCIAL CONSTRUCTION ONLY)				
523				
CONCRETE PUMP UP TO 31 METERS/101 FEET OF BOOM				
524				
DRILL RIGS, HEAVY ROTARY OR CHURN OR CABLE DRILL WHEN USED FOR CAISSON FOR ELEVATOR OR BUILDING CONSTRUCTION (COMMERCIAL CONSTRUCTION ONLY)				
525				
FORKLIFT (COMMERCIAL CONSTRUCTION ONLY)				
526				
FRONT END, SKID STEER 1 C YD AND OVER				
527				
HOIST ENGINEER (ONE OR TWO DRUMS) (COMMERCIAL CONSTRUCTION ONLY)				
528				
MECHANIC-WELDER (ON POWER EQUIPMENT) (COMMERCIAL CONSTRUCTION ONLY)				
529				
POWER PLANT (100 KW AND OVER OR MULTIPLES EQUAL TO 100KW AND OVER) (COMMERCIAL CONSTRUCTION ONLY)				
530				
PUMP OPERATOR AND/OR CONVEYOR (TWO OR MORE MACHINES) (COMMERCIAL CONSTRUCTION ONLY)				
531				
SELF-ERECTING TOWER CRANE UNDER 100 FEET MEASURED FROM BOOM FOOT PIN (COMMERCIAL CONSTRUCTION ONLY)				
532				
STRADDLE CARRIER (COMMERCIAL CONSTRUCTION ONLY)				
533				
TRACTOR OVER D2 (COMMERCIAL CONSTRUCTION ONLY)				
534				
WELL POINT PUMP (COMMERCIAL CONSTRUCTION ONLY)				
GROUP 6 *	2025-12-22	26.00	6.75	32.75
535				
CONCRETE BATCH PLANT (COMMERCIAL CONSTRUCTION ONLY)				
536				
FIREPERSON, FIRST CLASS BOILER LICENSE (COMMERCIAL CONSTRUCTION ONLY)				
537				
FRONT END, SKID STEER UP TO 1 C YD				
538				
GUNITE MACHINE (COMMERCIAL CONSTRUCTION ONLY)				
539				
TRACTOR OPERATOR D2 OR SIMILAR SIZE (COMMERCIAL CONSTRUCTION ONLY)				
540				
TRENCHING MACHINE (SEWER, WATER, GAS) EXCLUDES WALK BEHIND TRENCHER				
GROUP 7 *	2025-12-22	44.18	29.40	73.58
	2026-05-04	45.34	31.00	76.34
541				
AIR COMPRESSOR 600 CFM OR OVER (COMMERCIAL CONSTRUCTION ONLY)				
542				
BRAKEPERSON (COMMERCIAL CONSTRUCTION ONLY)				
543				
CONCRETE PUMP/PUMPCRETE OR COMPLACO TYPE (COMMERCIAL CONSTRUCTION ONLY)				
544				
FIREPERSON, TEMPORARY HEAT SECOND CLASS BOILER LICENSE (COMMERCIAL CONSTRUCTION ONLY)				
545				
OILER (POWER SHOVEL, CRANE, TRUCK CRANE, DRAGLINE, CRUSHERS AND MILLING MACHINES, OR OTHER SIMILAR POWER EQUIPMENT) (COMMERCIAL CONSTRUCTION ONLY)				
546				
PICK UP SWEEPER (ONE CUBIC YARD HOPPER CAPACITY) (COMMERCIAL CONSTRUCTION ONLY)				
547				
PUMP AND/OR CONVEYOR (COMMERCIAL CONSTRUCTION ONLY)				
GROUP 8	2025-12-22	17.72	6.07	23.79

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
548				
549				
550				
TRUCK DRIVERS				
GROUP 1 *	2025-12-22	29.00	8.00	37.00
601				
602				
603				
GROUP 2 *	2025-12-22	33.00	8.75	41.75
604				
GROUP 3 *	2025-12-22	15.67	6.07	21.74
605				
606				
607				
GROUP 4	2025-12-22	14.55	6.07	20.62
608				
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616				
SPECIAL CRAFTS				
701	2025-12-22	53.18	23.78	76.96
702	2025-12-22	48.35	31.93	80.28
703	2025-12-22	44.37	29.94	74.31
	2026-05-04	47.87	29.94	77.81

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE	
704	CARPENTERS	2025-12-22	33.60	26.95	60.55
		2026-05-04	36.85	26.95	63.80
705*	CARPET LAYERS (LINOLEUM)	2025-12-22	32.00	24.95	56.95
706*	CEMENT MASONS	2025-12-22	41.83	22.57	64.40
707	ELECTRICIANS	2025-12-22	47.46	33.33	80.79
708*	ELEVATOR CONSTRUCTORS	2025-12-22	53.28	41.79	95.07
709	GLAZIERS	2025-12-22	38.65	22.89	61.54
710*	LATHERS	2025-12-22	29.03	18.71	47.74
712	IRONWORKERS	2025-12-22	42.89	37.78	80.67
		2026-05-03	46.79	37.78	84.57
714	MILLWRIGHT	2025-12-22	39.18	25.33	64.51
715	PAINTERS (INCLUDING HAND BRUSHED, HAND SPRAYED, AND THE TAPING OF PAVEMENT MARKINGS)	2025-12-22	33.13	26.14	59.27
		2026-05-01	35.73	26.14	61.87
716	PILEDRIIVER (INCLUDING VIBRATORY DRIVER OR EXTRACTOR FOR PILING AND SHEETING OPERATIONS)	2025-12-22	26.54	17.03	43.57
717	PIPEFITTERS . STEAMFITTERS	2025-12-22	46.34	21.34	67.68
		2026-05-01	49.64	21.34	70.98
718*	PLASTERERS	2025-12-22	34.17	20.56	54.73
719*	PLUMBERS	2025-12-22	46.34	21.34	67.68
		2026-05-01	49.64	21.34	70.98
720	ROOFER	2025-12-22	38.92	23.97	62.89
		2026-07-06	42.67	23.97	66.64

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
721 SHEET METAL WORKERS	2025-12-22	42.25	31.76	74.01
	2026-05-04	45.75	31.76	77.51
722 SPRINKLER FITTERS	2025-12-22	45.93	27.26	73.19
	2026-04-01	48.71	28.56	77.27
723* TERRAZZO WORKERS	2025-12-22	43.73	20.73	64.46
724* TILE SETTERS	2025-12-22	39.67	32.65	72.32
	2026-05-01	43.77	32.65	76.42
725* TILE FINISHERS	2025-12-22	14.00	0.00	14.00
726 DRYWALL TAPER	2025-12-22	32.87	25.01	57.88
	2026-06-01	35.92	25.01	60.93
727 WIRING SYSTEM TECHNICIAN	2025-12-22	51.07	24.02	75.09
	2026-07-02	54.44	24.02	78.46
728 WIRING SYSTEMS INSTALLER	2025-12-22	35.78	19.15	54.93
	2026-07-02	38.15	19.15	57.30
729 ASBESTOS ABATEMENT WORKER	2025-12-22	41.23	25.99	67.22
730* SIGN ERECTOR	2025-12-22	34.91	20.31	55.22