

MINNESOTA DEPARTMENT OF LABOR AND INDUSTRY PREVAILING WAGES FOR STATE FUNDED CONSTRUCTION PROJECTS



THIS NOTICE MUST BE POSTED ON THE JOBSITE IN A CONSPICUOUS PLACE

**Construction Type: Commercial**

**County Number: 36**

County Name: KOOCHICHING

Effective: 2025-12-22

This project is covered by Minnesota prevailing wage statutes. Wage rates listed below are the minimum hourly rates to be paid on this project.

All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at a rate of one and one half (1 1/2) times the basic hourly rate. *Note: Overtime pay after eight (8) hours on the project must be paid even if the worker does not exceed forty (40) hours in the work week.*

Violations should be reported to:

Department of Labor and Industry  
 Prevailing Wage Section  
 443 Lafayette Road N  
 St Paul, MN 55155  
 (651) 284-5091  
[DLI.PrevWage@state.mn.us](mailto:DLI.PrevWage@state.mn.us)

\* Indicates that adjacent county rates were used for the labor class listed.

**County: KOOCHICHING (36)**

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE	
<b>LABORERS (101 - 112) (SPECIAL CRAFTS 701 - 730)</b>					
101	LABORER, COMMON (GENERAL LABOR WORK)	2025-12-22	34.87	25.96	60.83
102	LABORER, SKILLED (ASSISTING SKILLED CRAFT JOURNEYMAN)	2025-12-22	34.87	25.96	60.83
103*	LABORER, LANDSCAPING (GARDENER, SOD LAYER AND NURSERY OPERATOR)	2025-12-22	31.66	22.78	54.44
104*	FLAG PERSON	2025-12-22	29.33	22.72	52.05
105*	WATCH PERSON	2025-12-22	25.58	22.17	47.75
106*	BLASTER	2025-12-22	26.28	20.62	46.90
107*		2025-12-22	44.31	28.08	72.39

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
PIPELAYER (WATER, SEWER AND GAS)				
108 TUNNEL MINER	FOR RATE CALL 651-284-5091 OR EMAIL <a href="mailto:DLI.PREVVAGE@STATE.MN.US">DLI.PREVVAGE@STATE.MN.US</a>			
109* UNDERGROUND AND OPEN DITCH LABORER (EIGHT FEET BELOW STARTING GRADE LEVEL)	2025-12-22	42.31	28.08	70.39
110* SURVEY FIELD TECHNICIAN (OPERATE TOTAL STATION, GPS RECEIVER, LEVEL, ROD OR RANGE POLES, STEEL TAPE MEASUREMENT; MARK AND DRIVE STAKES; HAND OR POWER DIGGING FOR AND IDENTIFICATION OF MARKERS OR MONUMENTS; PERFORM AND CHECK CALCULATIONS; REVIEW AND UNDERSTAND CONSTRUCTION PLANS AND LAND SURVEY MATERIALS). THIS CLASSIFICATION DOES NOT APPLY TO THE WORK PERFORMED ON A PREVAILING WAGE PROJECT BY A LAND SURVEYOR WHO IS LICENSED PURSUANT TO MINNESOTA STATUTES, SECTIONS 326.02 TO 326.15.	2025-12-22	29.33	22.72	52.05
111 TRAFFIC CONTROL PERSON (TEMPORARY SIGNAGE)	FOR RATE CALL 651-284-5091 OR EMAIL <a href="mailto:DLI.PREVVAGE@STATE.MN.US">DLI.PREVVAGE@STATE.MN.US</a>			
<b>SPECIAL EQUIPMENT (201 - 204)</b>				
201* ARTICULATED HAULER	2025-12-22	46.51	29.40	75.91
202* BOOM TRUCK	2025-12-22	47.25	29.40	76.65
	2026-05-04	48.52	31.00	79.52
203* LANDSCAPING EQUIPMENT, INCLUDES HYDRO SEEDER OR MULCHER, SOD ROLLER, FARM TRACTOR WITH ATTACHMENT SPECIFICALLY SEEDING, SODDING, OR PLANT, AND TWO-FRAMED FORKLIFT (EXCLUDING FRONT, POSIT-TRACK, AND SKID STEER LOADERS), NO EARTHWORK OR GRADING FOR ELEVATIONS	2025-12-22	24.45	1.83	26.28
204* OFF-ROAD TRUCK	2025-12-22	40.93	21.70	62.63

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
205*				
	2025-12-22	26.91	19.87	46.78
	2026-05-04	48.71	31.00	79.71
<b>HIGHWAY/HEAVY POWER EQUIPMENT OPERATOR</b>				
<b>GROUP 2 *</b>	2025-12-22	47.24	29.40	76.64
	2026-05-04	48.71	31.00	79.71
306				
308				
<b>GROUP 3 *</b>	2025-12-22	46.61	29.40	76.01
	2026-05-04	48.05	31.00	79.05
309				
310				
312				
314				
316				
320				
322				
<b>GROUP 4 *</b>	2025-12-22	46.25	29.40	75.65
	2026-05-04	47.68	31.00	78.68
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LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
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<b>GROUP 5</b>	2025-12-22	41.36	26.40	67.76
370				
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383				
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385				
<b>GROUP 6</b>	2025-12-22	38.06	25.00	63.06
387				
389				

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
391				
393				
395				
396				
397				
<b>COMMERCIAL POWER EQUIPMENT OPERATOR</b>				
<b>GROUP 1 *</b>	2025-12-22	52.39	29.40	81.79
	2026-05-04	54.21	31.00	85.21
501				
502				
503				
<b>GROUP 2 *</b>	2025-12-22	51.99	29.40	81.39
	2026-05-04	53.79	31.00	84.79
504				
505				
506				
507				
<b>GROUP 3 *</b>	2025-12-22	50.34	29.40	79.74
	2026-05-04	52.08	31.00	83.08
508				
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514				
<b>GROUP 4 *</b>	2025-12-22	49.95	29.40	79.35
	2026-05-04	51.68	31.00	82.68
515				
516				
517				

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
518				
LOCOMOTIVE (COMMERCIAL CONSTRUCTION ONLY)				
519				
OVERHEAD CRANE ( INSIDE BUILDING PERIMETER) (COMMERCIAL CONSTRUCTION ONLY)				
520				
TRACTOR . BOOM TYPE (COMMERCIAL CONSTRUCTION ONLY)				
<b>GROUP 5 *</b>	2025-12-22	47.25	29.40	76.65
	2026-05-04	48.52	31.00	79.52
521				
AIR COMPRESSOR 450 CFM OR OVER (TWO OR MORE MACHINES) (COMMERCIAL CONSTRUCTION ONLY)				
522				
CONCRETE MIXER (COMMERCIAL CONSTRUCTION ONLY)				
523				
CONCRETE PUMP UP TO 31 METERS/101 FEET OF BOOM				
524				
DRILL RIGS, HEAVY ROTARY OR CHURN OR CABLE DRILL WHEN USED FOR CAISSON FOR ELEVATOR OR BUILDING CONSTRUCTION (COMMERCIAL CONSTRUCTION ONLY)				
525				
FORKLIFT (COMMERCIAL CONSTRUCTION ONLY)				
526				
FRONT END, SKID STEER 1 C YD AND OVER				
527				
HOIST ENGINEER ( ONE OR TWO DRUMS) (COMMERCIAL CONSTRUCTION ONLY)				
528				
MECHANIC-WELDER (ON POWER EQUIPMENT) (COMMERCIAL CONSTRUCTION ONLY)				
529				
POWER PLANT (100 KW AND OVER OR MULTIPLES EQUAL TO 100KW AND OVER) (COMMERCIAL CONSTRUCTION ONLY)				
530				
PUMP OPERATOR AND/OR CONVEYOR (TWO OR MORE MACHINES) (COMMERCIAL CONSTRUCTION ONLY)				
531				
SELF-ERECTING TOWER CRANE UNDER 100 FEET MEASURED FROM BOOM FOOT PIN (COMMERCIAL CONSTRUCTION ONLY)				
532				
STRADDLE CARRIER (COMMERCIAL CONSTRUCTION ONLY)				
533				
TRACTOR OVER D2 (COMMERCIAL CONSTRUCTION ONLY)				
534				
WELL POINT PUMP (COMMERCIAL CONSTRUCTION ONLY)				
<b>GROUP 6 *</b>	2025-12-22	45.50	29.40	74.90
	2026-05-04	46.71	31.00	77.71
535				
CONCRETE BATCH PLANT (COMMERCIAL CONSTRUCTION ONLY)				
536				
FIREPERSON, FIRST CLASS BOILER LICENSE (COMMERCIAL CONSTRUCTION ONLY)				
537				
FRONT END, SKID STEER UP TO 1 C YD				
538				
GUNITE MACHINE (COMMERCIAL CONSTRUCTION ONLY)				
539				
TRACTOR OPERATOR D2 OR SIMILAR SIZE (COMMERCIAL CONSTRUCTION ONLY)				
540				
TRENCHING MACHINE (SEWER, WATER, GAS) EXCLUDES WALK BEHIND TRENCHER				
<b>GROUP 7 *</b>	2025-12-22	44.18	29.40	73.58
	2026-05-04	45.34	31.00	76.34
541				
AIR COMPRESSOR 600 CFM OR OVER (COMMERCIAL CONSTRUCTION ONLY)				
542				
BRAKEPERSON (COMMERCIAL CONSTRUCTION ONLY)				
543				
CONCRETE PUMP/PUMPCRETE OR COMPLACO TYPE (COMMERCIAL CONSTRUCTION ONLY)				
544				
FIREPERSON, TEMPORARY HEAT SECOND CLASS BOILER LICENSE (COMMERCIAL CONSTRUCTION ONLY)				
545				
OILER (POWER SHOVEL, CRANE, TRUCK CRANE, DRAGLINE, CRUSHERS AND MILLING MACHINES, OR OTHER SIMILAR POWER EQUIPMENT) (COMMERCIAL CONSTRUCTION ONLY)				

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
546				
547				
<b>GROUP 8 *</b>				
	2025-12-22	41.83	29.40	71.23
	2026-05-04	42.90	31.00	73.90
548				
549				
550				
<b>TRUCK DRIVERS</b>				
<b>GROUP 1 *</b>				
	2025-12-22	33.55	24.70	58.25
601				
602				
603				
<b>GROUP 2 *</b>				
	2025-12-22	32.95	24.70	57.65
604				
<b>GROUP 3 *</b>				
	2025-12-22	32.79	24.70	57.49
605				
606				
607				
<b>GROUP 4 *</b>				
	2025-12-22	32.79	24.70	57.49
608				
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616				
<b>SPECIAL CRAFTS</b>				
701	2025-12-22	53.18	23.78	76.96

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE	
702	BOILERMAKERS	2025-12-22	48.35	31.93	80.28
703	BRICKLAYERS	2025-12-22	44.37	29.94	74.31
		2026-05-04	47.87	29.94	77.81
704	CARPENTERS	2025-12-22	39.11	28.57	67.68
		2026-05-04	42.61	28.57	71.18
705*	CARPET LAYERS (LINOLEUM)	2025-12-22	44.50	27.40	71.90
		2026-06-01	48.00	27.40	75.40
706	CEMENT MASONS	2025-12-22	41.83	22.57	64.40
707	ELECTRICIANS	2025-12-22	45.83	32.89	78.72
		2026-05-31	47.62	33.70	81.32
708*	ELEVATOR CONSTRUCTORS	2025-12-22	62.52	45.36	107.88
		2026-01-01	65.21	46.21	111.42
709	GLAZIERS	2025-12-22	38.76	28.09	66.85
		2026-05-04	41.76	28.09	69.85
710*	LATHERS	2025-12-22	38.85	25.40	64.25
712	IRONWORKERS	2025-12-22	42.89	37.78	80.67
		2026-05-03	46.79	37.78	84.57
714	MILLWRIGHT	2025-12-22	39.18	25.33	64.51
715	PAINTERS (INCLUDING HAND BRUSHED, HAND SPRAYED, AND THE TAPING OF PAVEMENT MARKINGS)	2025-12-22	38.77	28.05	66.82
		2026-05-04	41.77	28.05	69.82
716*	PILEDRIIVER (INCLUDING VIBRATORY DRIVER OR EXTRACTOR FOR PILING AND SHEETING OPERATIONS)	2025-12-22	47.71	31.98	79.69
717	PIPEFITTERS . STEAMFITTERS	2025-12-22	40.95	26.14	67.09
		2026-05-01	44.70	26.14	70.84

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE	
718	PLASTERERS	2025-12-22	34.17	20.56	54.73
719	PLUMBERS	2025-12-22	40.95	26.14	67.09
		2026-05-01	44.70	26.14	70.84
720	ROOFER	2025-12-22	41.64	20.44	62.08
		2026-04-27	43.89	20.44	64.33
		2026-10-26	45.14	20.44	65.58
721	SHEET METAL WORKERS	2025-12-22	45.26	31.14	76.40
		2026-05-01	48.76	31.14	79.90
722	SPRINKLER FITTERS	2025-12-22	45.93	27.26	73.19
		2026-04-01	48.71	28.56	77.27
723*	TERRAZZO WORKERS	2025-12-22	48.27	24.14	72.41
724*	TILE SETTERS	2025-12-22	39.67	32.65	72.32
		2026-05-01	43.77	32.65	76.42
725*	TILE FINISHERS	2025-12-22	28.75	22.32	51.07
		2026-05-01	32.03	22.32	54.35
726	DRYWALL TAPER	2025-12-22	38.77	28.05	66.82
		2026-05-04	41.77	28.05	69.82
727	WIRING SYSTEM TECHNICIAN	2025-12-22	51.07	24.02	75.09
		2026-07-02	54.44	24.02	78.46
728	WIRING SYSTEMS INSTALLER	2025-12-22	35.78	19.15	54.93
		2026-07-02	38.15	19.15	57.30
729	ASBESTOS ABATEMENT WORKER	2025-12-22	39.58	24.94	64.52
		2026-01-01	40.83	26.69	67.52
730*	SIGN ERECTOR	2025-12-22	34.91	20.31	55.22