

MINNESOTA DEPARTMENT OF LABOR AND INDUSTRY PREVAILING WAGES FOR STATE FUNDED CONSTRUCTION PROJECTS



THIS NOTICE MUST BE POSTED ON THE JOBSITE IN A CONSPICUOUS PLACE

Construction Type: Commercial

County Number: 48

County Name: MILLE LACS

Effective: 2024-12-23 Revised: 2025-03-24

This project is covered by Minnesota prevailing wage statutes. Wage rates listed below are the minimum hourly rates to be paid on this project.

All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at a rate of one and one half (1 1/2) times the basic hourly rate. *Note: Overtime pay after eight (8) hours on the project must be paid even if the worker does not exceed forty (40) hours in the work week.*

Violations should be reported to:

Department of Labor and Industry
 Prevailing Wage Section
 443 Lafayette Road N
 St Paul, MN 55155
 (651) 284-5091
DLI.PrevWage@state.mn.us

* Indicates that adjacent county rates were used for the labor class listed.

County: MILLE LACS (48)

LABOR CODE AND CLASS			EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
LABORERS (101 - 112) (SPECIAL CRAFTS 701 - 730)						
101	LABORER, COMMON (GENERAL LABOR WORK)	+950000	2024-12-23	35.59	23.86	59.45
			2025-05-01	37.41	25.21	62.62
		-950000	2024-12-23	33.84	23.84	57.68
			2025-05-01	35.66	25.17	60.83
102*	LABORER, SKILLED (ASSISTING SKILLED CRAFT JOURNEYMAN)	+950000	2024-12-23	35.59	23.86	59.45
			2025-05-01	37.41	25.21	62.62
		-950000	2024-12-23	33.84	23.84	57.68
			2025-05-01	35.66	25.17	60.83
103*	LABORER, LANDSCAPING (GARDENER, SOD LAYER AND NURSERY OPERATOR)		2024-12-23	30.04	21.53	51.57
			2025-05-01	31.66	22.78	54.44

LABOR CODE AND CLASS			EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
104*	FLAG PERSON	+\$950,000	2024-12-23	27.91	18.44	46.35
		-\$950,000	2024-12-23	26.16	18.44	44.60
105*	WATCH PERSON	+\$950,000	2024-12-23	24.43	16.79	41.22
		-\$950,000	2024-12-23	22.68	16.79	39.47
106*	BLASTER		2024-12-23	28.96	15.13	44.09
107*	PIPELAYER (WATER, SEWER AND GAS)		2024-12-23	40.14	24.68	64.82
			2025-05-01	42.51	26.01	68.52
108	TUNNEL MINER		FOR RATE CALL 651-284-5091 OR EMAIL DLI.PREVVWAGE@STATE.MN.US			
109*	UNDERGROUND AND OPEN DITCH LABORER (EIGHT FEET BELOW STARTING GRADE LEVEL)		2024-12-23	38.14	24.68	62.82
			2025-05-01	40.51	26.01	66.52
110*	SURVEY FIELD TECHNICIAN (OPERATE TOTAL STATION, GPS RECEIVER, LEVEL, ROD OR RANGE POLES, STEEL TAPE MEASUREMENT; MARK AND DRIVE STAKES; HAND OR POWER DIGGING FOR AND IDENTIFICATION OF MARKERS OR MONUMENTS; PERFORM AND CHECK CALCULATIONS; REVIEW AND UNDERSTAND CONSTRUCTION PLANS AND LAND SURVEY MATERIALS). THIS CLASSIFICATION DOES NOT APPLY TO THE WORK PERFORMED ON A PREVAILING WAGE PROJECT BY A LAND SURVEYOR WHO IS LICENSED PURSUANT TO MINNESOTA STATUTES, SECTIONS 326.02 TO 326.15.	+\$950,000	2024-12-23	32.11	21.69	53.80
		-\$950,000	2024-12-23	30.36	21.69	52.05
111	TRAFFIC CONTROL PERSON (TEMPORARY SIGNAGE)		FOR RATE CALL 651-284-5091 OR EMAIL DLI.PREVVWAGE@STATE.MN.US			
SPECIAL EQUIPMENT (201 - 204)						
201*	ARTICULATED HAULER					

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE	
FOR RATE CALL 651-284-5091 OR EMAIL DLI.PREVWAGE@STATE.MN.US					
202*	BOOM TRUCK	2024-12-23	18.82	4.57	23.39
203*	LANDSCAPING EQUIPMENT, INCLUDES HYDRO SEEDER OR MULCHER, SOD ROLLER, FARM TRACTOR WITH ATTACHMENT SPECIFICALLY SEEDING, SODDING, OR PLANT, AND TWO-FRAMED FORKLIFT (EXCLUDING FRONT, POSIT-TRACK, AND SKID STEER LOADERS), NO EARTHWORK OR GRADING FOR ELEVATIONS	2024-12-23	30.04	21.53	51.57
		2025-05-01	31.66	22.78	54.44
204*	OFF-ROAD TRUCK	2024-12-23	27.72	19.55	47.27
205	PAVEMENT MARKING OR MARKING REMOVAL EQUIPMENT (ONE OR TWO PERSON OPERATORS); SELF-PROPELLED TRUCK OR TRAILER MOUNTED UNITS.	2024-12-23	12.00	0.00	12.00
HIGHWAY/HEAVY POWER EQUIPMENT OPERATOR					
GROUP 2 *		2024-12-23	30.00	13.60	43.60
306	GRADER OR MOTOR PATROL				
308	TUGBOAT 100 H.P. AND OVER WHEN LICENSE REQUIRED (HIGHWAY AND HEAVY ONLY)				
GROUP 3		2024-12-23	42.14	26.40	68.54
309	ASPHALT BITUMINOUS STABILIZER PLANT				
310	CABLEWAY				
312	DERRICK (GUY OR STIFFLEG)(POWER)(SKIDS OR STATIONARY) (HIGHWAY AND HEAVY ONLY)				
314	DREDGE OR ENGINEERS, DREDGE (POWER) AND ENGINEER				
316	LOCOMOTIVE CRANE OPERATOR				
320	TANDEM SCRAPER				
322	TUGBOAT 100 H.P AND OVER (HIGHWAY AND HEAVY ONLY)				
GROUP 4 *		2024-12-23	29.58	13.60	43.18
323	AIR TRACK ROCK DRILL				
324	AUTOMATIC ROAD MACHINE (CMI OR SIMILAR) (HIGHWAY AND HEAVY ONLY)				

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
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GROUP 5 *	2024-12-23	27.57	13.60	41.17
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LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
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GROUP 6 *	2024-12-23	24.83	13.60	38.43
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COMMERCIAL POWER EQUIPMENT OPERATOR				
GROUP 1 *	2024-12-23	45.24	22.85	68.09
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GROUP 2 *	2024-12-23	50.64	26.40	77.04
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GROUP 3 *	2024-12-23	49.05	26.90	75.95
	2025-05-05	49.05	29.40	78.45
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LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
512				
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GROUP 4 *	2024-12-23	43.15	22.85	66.00
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GROUP 5 *	2024-12-23	46.51	26.90	73.41
	2025-05-05	46.51	29.40	75.91
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GROUP 6	2024-12-23	44.82	26.40	71.22
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LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
GROUP 7 *	2024-12-23	43.55	26.40	69.95
541				AIR COMPRESSOR 600 CFM OR OVER (COMMERCIAL CONSTRUCTION ONLY)
542				BRAKEPERSON (COMMERCIAL CONSTRUCTION ONLY)
543				CONCRETE PUMP/PUMPCRETE OR COMPLACO TYPE (COMMERCIAL CONSTRUCTION ONLY)
544				FIREPERSON, TEMPORARY HEAT SECOND CLASS BOILER LICENSE (COMMERCIAL CONSTRUCTION ONLY)
545				OILER (POWER SHOVEL, CRANE, TRUCK CRANE, DRAGLINE, CRUSHERS AND MILLING MACHINES, OR OTHER SIMILAR POWER EQUIPMENT) (COMMERCIAL CONSTRUCTION ONLY)
546				PICK UP SWEEPER (ONE CUBIC YARD HOPPER CAPACITY) (COMMERCIAL CONSTRUCTION ONLY)
547				PUMP AND/OR CONVEYOR (COMMERCIAL CONSTRUCTION ONLY)
GROUP 8 *	2024-12-23	19.46	8.34	27.80
548				ELEVATOR OPERATOR (COMMERCIAL CONSTRUCTION ONLY)
549				GREASER (COMMERCIAL CONSTRUCTION ONLY)
550				MECHANICAL SPACE HEATER (TEMPORARY HEAT NO BOILER LICENSE REQUIRED) (COMMERCIAL CONSTRUCTION ONLY)
TRUCK DRIVERS				
GROUP 1	2024-12-23	28.00	0.84	28.84
601				MECHANIC . WELDER
602				TRACTOR TRAILER DRIVER
603				TRUCK DRIVER (HAULING MACHINERY INCLUDING OPERATION OF HAND AND POWER OPERATED WINCHES)
GROUP 2 *	2024-12-23	38.00	6.91	44.91
604				FOUR OR MORE AXLE UNIT, STRAIGHT BODY TRUCK
GROUP 3 *	2024-12-23	35.60	24.55	60.15
605				BITUMINOUS DISTRIBUTOR DRIVER
606				BITUMINOUS DISTRIBUTOR (ONE PERSON OPERATION)
607				THREE AXLE UNITS
GROUP 4 *	2024-12-23	21.41	13.60	35.01
608				BITUMINOUS DISTRIBUTOR SPRAY OPERATOR (REAR AND OILER)
609				DUMP PERSON
610				GREASER
611				PILOT CAR DRIVER
612				RUBBER-TIRED, SELF-PROPELLED PACKER UNDER 8 TONS

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE	
613	TWO AXLE UNIT				
614	SLURRY OPERATOR				
615	TANK TRUCK HELPER (GAS, OIL, ROAD OIL, AND WATER)				
616	TRACTOR OPERATOR, UNDER 50 H.P.				
SPECIAL CRAFTS					
701	HEATING AND FROST INSULATORS	2024-12-23	53.19	31.95	85.14
		2025-06-09	57.24	31.95	89.19
702*	BOILERMAKERS	2024-12-23	46.00	31.93	77.93
		2025-01-01	48.35	31.93	80.28
703	BRICKLAYERS	2024-12-23	43.41	28.50	71.91
704	CARPENTERS	2024-12-23	36.55	29.03	65.58
		2025-01-01	36.55	29.03	65.58
705*	CARPET LAYERS (LINOLEUM)	2024-12-23	39.03	25.43	64.46
		2025-01-01	39.03	25.43	64.46
706*	CEMENT MASONS	2024-12-23	48.21	24.97	73.18
707	ELECTRICIANS	2024-12-23	53.91	36.48	90.39
		2025-05-01	58.31	36.48	94.79
708*	ELEVATOR CONSTRUCTORS	2024-12-23	59.95	44.53	104.48
		2025-01-01	62.52	45.36	107.88
709	GLAZIERS	2024-12-23	48.98	26.75	75.73
710	LATHERS	2024-12-23	36.55	26.85	63.40
		2025-01-01	36.55	26.85	63.40
712	IRONWORKERS	2024-12-23	44.85	35.72	80.57
714*	MILLWRIGHT	2024-12-23	41.66	35.40	77.06
		2025-01-01	41.66	35.40	77.06
715		2024-12-23	31.63	25.28	56.91

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
PAINTERS (INCLUDING HAND BRUSHED, HAND SPRAYED, AND THE TAPING OF PAVEMENT MARKINGS)	2025-05-01	34.23	25.28	59.51
716* PILEDRIVER (INCLUDING VIBRATORY DRIVER OR EXTRACTOR FOR PILING AND SHEETING OPERATIONS)	2024-12-23	39.15	19.94	59.09
717 PIPEFITTERS . STEAMFITTERS	2024-12-23	53.48	36.96	90.44
718* PLASTERERS	2024-12-23	47.93	25.34	73.27
719 PLUMBERS	2024-12-23	56.73	31.52	88.25
	2025-05-01	61.28	31.52	92.80
720 ROOFER	2024-12-23	41.06	22.68	63.74
721 SHEET METAL WORKERS	2024-12-23	48.15	29.12	77.27
722* SPRINKLER FITTERS	2024-12-23	42.94	26.67	69.61
	2025-01-01	43.53	26.67	70.20
723* TERRAZZO WORKERS	2024-12-23	46.27	26.64	72.91
724* TILE SETTERS	2024-12-23	40.64	12.47	53.11
725* TILE FINISHERS	2024-12-23	26.98	7.25	34.23
726 DRYWALL TAPER	2024-12-23	32.41	24.43	56.84
	2025-06-01	35.31	24.43	59.74
727 WIRING SYSTEM TECHNICIAN	2024-12-23	47.73	22.24	69.97
	2025-07-01	51.07	23.52	74.59
728 WIRING SYSTEMS INSTALLER	2024-12-23	33.44	17.82	51.26
	2025-07-01	35.78	18.73	54.51
729* ASBESTOS ABATEMENT WORKER	2024-12-23	37.91	23.63	61.54
	2025-01-01	39.58	24.46	64.04

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE	
	2025-05-01	39.58	24.94	64.52	
730*	SIGN ERECTOR	2024-12-23	34.69	19.88	54.57
	2025-06-01	37.19	19.88	57.07	